

Human Resources Management, MPS

Mission Statement

The Master of Professional Studies in Human Resources Management equips professionals with the advanced knowledge, analytical skills, and practical tools required to design and execute talent, HR, and organizational solutions that positively impact society and stakeholders they serve.

Modality

On Campus (<https://scs.georgetown.edu/programs/341/master-of-professional-studies-in-human-resources-management/>) or Online (<https://scs.georgetown.edu/programs/341/online/online-masters-in-human-resources-management/>)

Learning Goals

Students who successfully complete the MPS in Human Resources Management will:

1. Apply creative and critical thinking in designing solutions to improve the employee experience and build organizational capabilities.
2. Develop strategies and processes to attract, engage, and retain a diverse and global workforce.
3. Create HR programs and initiatives that foster an ethical organizational culture, and embed social responsibility and sustainability in the workplace.
4. Integrate and apply broad-based HR knowledge to craft solutions to complex people and business problems.
5. Analyze and interpret data rigorously, and leverage relevant research, metrics and analytics to advance evidence-based HR practice.
6. Evaluate and select appropriate technology solutions to improve HR service delivery and create business value.
7. Communicate HR solutions, initiatives and messages clearly and persuasively to diverse audiences and stakeholders.

Focus Areas

The Human Resources program offers focus areas that enable students to tailor their studies and sharpen their expertise in a particular area of study:

Strategic Human Resources Leadership

Coaching and Talent Development

Diversity, Equity and Inclusion

Global Human Resources Management

HR Analytics and Technology

Employment Law and Investigations

Licensure Disclosure

This program does not provide any professional licensure or certification, nor is it intended to prepare students to sit for any specific professional licensing or certification exam(s). Though not required, students in these programs may wish to research and seek certifications through professional organizations in their field.

Our curriculum is aligned with the professional standards and competencies set forth by SHRM. Students in SHRM-aligned programs are eligible to apply for the SHRM Certified Professional (SHRM-CP) exam in their final year under a special student eligibility provision. To learn more about the exam and eligibility criteria, please visit the SHRM Certification website (<https://www.shrm.org/certification/Pages/hr-certification.aspx>).

Requirements

To earn the MPS in Human Resources Management, students must complete 33 credits with a minimum GPA of 3.000 within five years of entering the program.

Code	Title	Credits
Core Courses ¹		
MPHR 5000	Ethical Ldrshp&Decision Making ²	3
MPHR 7990	HRM Capstone	3
Foundation Courses		
MPHR 5100	Fundamentals of HRM	3
MPHR 5200	Research Mthds Data Analytcs HR	3
MPHR 5300	Human Capital Analytics	3
Elective Courses		
A current list of approved Electives can be found on the SCS website.		18
Total Credits		33

¹ Each Core Course must be completed with a grade of B or better. Students who earn a B- or lower in these courses will have one opportunity to retake the courses. If a student does not earn at least a B after the second attempt, they will be terminated from the program without right of appeal.

² The ethics course must be completed in either the first or second semester of the program.

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- Employment Law and Investigations