

Executive Master's in Leadership (EMPL)

EMPL 6800 Opening Residency 0-3 Credits

Level: Graduate

Grading: Pass/Fail Default

Course registration restrictions:

Enrollment is limited to Graduate level students.

EMPL 6811 Decision Making Delegation 1.5-1.75 Credits

Level: Graduate

Grading: Main Campus (UGrad, Grad)

Course registration restrictions:

Enrollment is limited to Graduate level students.

EMPL 6812 Negotiations Conflict Mgmt 1.5 Credits

Level: Graduate

Grading: Main Campus (UGrad, Grad)

Course registration restrictions:

Enrollment is limited to Graduate level students.

EMPL 6813 Strategic Financial Management 1.5-1.75 Credits

Level: Graduate

Grading: Main Campus (UGrad, Grad)

Course registration restrictions:

Enrollment limited to students in the EML-LEAD program.

Enrollment is limited to Graduate level students.

EMPL 6814 Leadership Communications 1.5 Credits

Level: Graduate

Grading: Main Campus (UGrad, Grad)

Course registration restrictions:

Enrollment is limited to Graduate level students.

EMPL 6816 Principled Leadership Ethics 1.5 Credits

Level: Graduate

Grading: Main Campus (UGrad, Grad)

Course registration restrictions:

Enrollment is limited to Graduate level students.

EMPL 6817 Leading Organizational Change 1.5 Credits

To be an effective leader, you need to develop your capacity to be a highly capable change agent. This course will provide you ways to conceptualize, develop, and implement a wide variety of strategic, design, and programmatic changes in organizations. You will increase your capacity to diagnose situations that call for change, develop strategies for effective change programs, foster political support for changes, and effectively chart a path of change implementation.

Level: Graduate

Grading: Main Campus (UGrad, Grad)

Course registration restrictions:

Enrollment is limited to Graduate level students.

Enrollment limited to students in a Executive Masters Leadership degree.

EMPL 6821 Creating and Changing Cultures 1-1.75 Credits

Level: Graduate

Grading: Main Campus (UGrad, Grad)

Course registration restrictions:

Enrollment is limited to Graduate level students.

EMPL 6822 Strategy Org Leadership 1.5-1.75 Credits

Level: Graduate

Grading: Main Campus (UGrad, Grad)

EMPL 6823 Human Social Capital 1.5-1.75 Credits

Level: Graduate

Grading: Main Campus (UGrad, Grad)

Course registration restrictions:

Enrollment limited to students in the EML-LEAD program.

Enrollment is limited to Graduate level students.

EMPL 6825 Analytics for Leaders 1.5-1.75 Credits

Level: Graduate

Grading: Main Campus (UGrad, Grad)

Course registration restrictions:

Enrollment limited to students in the EML-LEAD program.

Enrollment is limited to Graduate level students.

EMPL 6826 Critical Conversations 1.5 Credits

Level: Graduate

Grading: Main Campus (UGrad, Grad)

Course registration restrictions:

Enrollment is limited to Graduate level students.

EMPL 6831 Leading High-Performing Teams 1.5 Credits

Level: Graduate

Grading: Main Campus (UGrad, Grad)

Course registration restrictions:

Enrollment is limited to Graduate level students.

EMPL 6832 Creativity Innovation 1.5-1.75 Credits

Level: Graduate

Grading: Main Campus (UGrad, Grad)

Course registration restrictions:

Enrollment limited to students in the EML-LEAD program.

Enrollment is limited to Graduate level students.

EMPL 6833 Resources Sustainability 1.75 Credits

The objectives of this course are to (1) learn how to cultivate resources that sustain organizational growth in global societies and (2) develop leadership strategies that maximize inclusion and impact through organizational partnerships with diverse stakeholders. With those goals as the target, the course will navigate according to two overlapping questions: Leading ethical performance: What is required to incline a group of people—from small teams to entire enterprises—to play by the rules, respect one another, and otherwise act with integrity? Leading social performance: What do leaders owe to the people and places impacted by their organizations?

Level: Graduate

Grading: Main Campus (UGrad, Grad)

Course registration restrictions:

Enrollment limited to students in the EMPL-MPPL program.

Enrollment is limited to Graduate level students.

EMPL 6834 Global Development 1.5 Credits

Level: Graduate

Grading: Main Campus (UGrad, Grad)

Course registration restrictions:

Enrollment limited to students in the EML-LEAD program.

Enrollment is limited to Graduate level students.

EMPL 6835 Leading AI-Enabled Enterprise 1.5 Credits

Leading the AI-Enabled Enterprise is designed for students who expect to use, lead, evaluate, oversee, or govern AI initiatives rather than design AI systems themselves. The course focuses on strategic judgment, organizational integration, governance, and risk—while providing hands-on experience using and building contemporary AI tools. The course is intentionally non-coding and explicitly complementary to more technical analytics and data science courses. It focuses on how best to use AI, including when AI should and should not be used, how it reshapes managerial accountability, and how it should be governed inside complex enterprises. And it enables students to gain hands-on experience of building and deploying simple AI tools, so that they can be comfortable with the underlying thought process.

Level: Graduate

Grading: Main Campus (UGrad, Grad)

Course registration restrictions:

Enrollment limited to students in a Executive Masters Leadership degree.

EMPL 6836 Diversity/Managing Differences 1.5 Credits

Level: Graduate

Grading: Main Campus (UGrad, Grad)

Course registration restrictions:

Enrollment is limited to Graduate level students.

EMPL 6839 Leading w/ Accounting Insights 0.5 Credits

Level: Graduate

Grading: Main Campus (UGrad, Grad)

Course registration restrictions:

Enrollment is limited to Graduate level students.

EMPL 6842 Power, Influence Persuasion 1.5 Credits

Level: Graduate

Grading: Main Campus (UGrad, Grad)

Course registration restrictions:

Enrollment limited to students in the EML-LEAD program.

Enrollment is limited to Graduate level students.

EMPL 6850 Anticipating the Future 0.5-3.5 Credits

Level: Graduate

Grading: Main Campus (UGrad, Grad)

Course registration restrictions:

Enrollment is limited to Graduate level students.

EMPL 6857 Political Research Methods 1.5 Credits

Level: Graduate

Grading: Main Campus (UGrad, Grad)

Course registration restrictions:

Enrollment limited to students in the EML-LEAD program.

Enrollment is limited to Graduate level students.

EMPL 6861 Politics of Econ Transformatn 1.5 Credits

Level: Graduate

Grading: Main Campus (UGrad, Grad)

Course registration restrictions:

Enrollment limited to students in the EML-LEAD program.

Enrollment is limited to Graduate level students.

EMPL 6862 Global Supply Chain Management 1.5 Credits

Level: Graduate

Grading: Main Campus (UGrad, Grad)

Course registration restrictions:

Enrollment limited to students in the EML-LEAD program.

Enrollment is limited to Graduate level students.

EMPL 6863 Economic Reform Development 1.5 Credits*Level:* Graduate*Grading:* Main Campus (UGrad, Grad)*Course registration restrictions:*

Enrollment limited to students in the EML-LEAD program.

Enrollment is limited to Graduate level students.

EMPL 6864 Intl Business Management 1.5 Credits*Level:* Graduate*Grading:* Main Campus (UGrad, Grad)*Course registration restrictions:*

Enrollment limited to students in the EML-LEAD program.

Enrollment is limited to Graduate level students.

EMPL 6865 Business, Govt Global Econ 1.5 Credits*Level:* Graduate*Grading:* Main Campus (UGrad, Grad)*Course registration restrictions:*

Enrollment limited to students in the EML-LEAD program.

Enrollment is limited to Graduate level students.

EMPL 6871 Global Security Threats 2 Credits*Level:* Graduate*Grading:* Main Campus (UGrad, Grad)*Course registration restrictions:*

Enrollment limited to students in the MA-MIBP program.

Enrollment is limited to Graduate level students.

EMPL 6875 Global Business in Practice 0.5-1.5 Credits*Level:* Graduate*Grading:* Main Campus (UGrad, Grad)*Course registration restrictions:*

Enrollment limited to students in the EML-LEAD program.

Enrollment is limited to Graduate level students.

EMPL 6876 Global Business and Society 0.75 Credits

Many observers have noted growing signs of difficulty in the traditional 'shareholder' model of capitalism. The premise of that model that a corporation's only responsibility is to its shareholders. The sole duty of the corporation is to maximize profits. However, climate change, growing income inequality, unemployment, and the slow economic recovery from the financial crisis have many questioning that limited purpose and espousing a much broader role for business in society, embodied in the concept of 'stakeholder capitalism'. The core thesis of the Society and Business course is that corporations serve a broad public purpose: to create value for society. All companies must make a profit for their owners. If they did not, they would not long survive. However, corporations create many other kinds of value as well. They're responsible for professional development for their employees, innovative new products for their customers, and generosity to their communities. They must partner with a wide range of individuals and groups in society to advance collaborative goals. Corporations have multiple obligations and all stakeholder interests should be taken into account. The course will examine the evolving nature the corporation's role and responsibility in creating a healthy and just society.

Level: Graduate*Grading:* Pass/Fail Default*Course registration restrictions:*

Enrollment is limited to Graduate level students.

Enrollment limited to students in a Exec Master Policy Leader degree.

EMPL 6920 Global Residency 3-4 Credits*Level:* Graduate*Grading:* Main Campus (UGrad, Grad)*Course registration restrictions:*

Enrollment is limited to Graduate level students.

EMPL 6950 Mid Program Residency 3 Credits*Level:* Graduate*Grading:* Main Campus (UGrad, Grad)*Course registration restrictions:*

Enrollment is limited to Graduate level students.

EMPL 6960 Moral Leadership Project 4 Credits*Level:* Graduate*Grading:* Main Campus (UGrad, Grad)*Course registration restrictions:*

Enrollment is limited to Graduate level students.

EMPL 6970 Personal Leadership ActionPlan 1-1.5 Credits*Level:* Graduate*Grading:* Main Campus (UGrad, Grad)*Course registration restrictions:*

Enrollment is limited to Graduate level students.

EMPL 6979 Organizational Capstone Prep 0.5-1 Credits

Level: Graduate

Grading: Main Campus (UGrad, Grad)

Course registration restrictions:

Enrollment limited to students in the EML-LEAD program.

Enrollment is limited to Graduate level students.

EMPL 6980 Capstone Project 1-4 Credits

Level: Graduate

Grading: Main Campus (UGrad, Grad)

Course registration restrictions:

Enrollment is limited to Graduate level students.

EMPL 6990 Closing Residency 1-2 Credits

Level: Graduate

Grading: Main Campus (UGrad, Grad)

Course registration restrictions:

Enrollment is limited to Graduate level students.